

Emerging Leader Program (Pilot) Application Ngage New Mexico – Dona Ana County

The Emerging Leader Program is designed for individuals who aspire to become an executive director or program leader in the nonprofit sector. While many executive directors worked in the social sector in some capacity, few had actual experience working as an executive director prior to inheriting the role.

Yet, managing a nonprofit organization requires a variety of skills in order to be successful. The challenges presented by a nonprofit organization are complex. The issues that leaders must address while leading an organization include, sustainability, fund development, financial “know how,” supervising staff and, of course, community engagement and nonprofit mission work. Moreover, community leaders especially those managing community organizations must work with a variety of constituents, including funders, staff, board of directors, elected officials, reporters, the people they serve and the general public.

Although this is a pilot program, the curriculum is designed to provide participants with rich content, helpful tools and lasting relationships. The program includes group discussions, case studies, videos, workshops, and individual exercises. You will balance thought-provoking debate and analysis with self-reflection and personal development. You will meet executive directors from around the region and have opportunity to learn various styles of leadership. You and other members of your group will challenge and motivate one another, sharing ideas and forging professional bonds that can last a lifetime. You and your peers will examine the distinctive characteristics leaders must develop to succeed and to model leadership within their organizations. By viewing leadership as the desire to make a difference, you will learn to lead with vision, effect important changes, and unleash leadership potential throughout the organization.

Possible topics include:

- The distinction between leadership and management
- Pros and cons of different leadership styles
- Building a strong team
- Networking in the Social Sector and Business
- Systems thinking
- The importance and art of managing up
- Constructive approaches to managing the politics of change
- Sustainability and Fund Development
- Basics of Board responsibilities
- The power of Mission and Vision
- Grant Writing
- Strategic Planning
- Effective Communication

Program will consist of a minimum of 12 meetings/workshops – beginning in July 2017 and concluding by February 2018. Schedule has not been established. The initial cohort will be limited to 15 people.

Please provide the following three items: (1) Contact information, (2) Resume and (3) essay (see below).

CONTACT INFORMATION

Name:

Address:

Telephone number:

Cell number if different from number above:

Email address:

Name of organization where you work:

Your current position:

Name of supervisor:

Please respond to both questions below:

1. Why is leadership important in Dona Ana County?
2. Why are you interested in the Emerging Leader Program?

(Limit 2 pages; single space)

Please send all of the above to:

Info@NgageNM.org by July 21st. Upon receipt, you will receive a notice that we have received your application.

Ngage New Mexico

www.NgageNM.org

Info@NgageNM.org

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